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MEDIA CONTACT:  
Wendy Wicks  
612-306-3698  
[wwicks@ucare.org](mailto:wwicks@ucare.org)

## Star Tribune names UCare a 2024 Top 200 Workplace for the 15<sup>th</sup> straight year

*UCare is one of only four Top Workplaces  
recognized all 15 years of the program*

MINNEAPOLIS, June 24, 2024 — [UCare](#), an independent, nonprofit health plan, has been named a Top 200 Workplace in Minnesota by the Star Tribune. The organization is ranked **#13** among the highest-performing large employers, companies with 500 employees or more. A complete list of those selected was published in the Star Tribune Top Workplaces special section on Sunday, June 23 and is online [here](#).



UCare is a 2024 Top Workplace!  
15 Years Running

Produced by the same team that compiles the 33-year-old Star Tribune 100 report of the best-performing public companies in Minnesota, **Top Workplaces** recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 149,176 employees at Minnesota public, private and nonprofit organizations.

“At UCare, employees come for the mission and stay there because they see the impact that they’re having on our members and their communities every single day,” said Hilary Marden-Resnik, UCare’s President and CEO. “I am grateful to the mission-driven employees who earned us a top spot once again. Their high response rate to the survey and positive feedback continue to make UCare a great place to work.”

Star Tribune CEO and Publisher Steve Grove said, “The companies in the Star Tribune Top 200 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies.”

The rankings in the Star Tribune Top 200 Workplaces are based on survey information collected by [Energage](#), an independent company specializing in employee engagement and retention. To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. Over 5,000 companies were invited to participate. Rankings were composite scores calculated purely on the basis of employee responses.

UCare is one of only four companies to be named a Top Workplace all 15 years of the program. More than 95% of UCare employees completed the Top Workplace survey in March. UCare's consistent recognition also placed it as the highest ranked health plan in the country in the [Top Workplace USA Today 2024 list!](#)

On June 20, 2024, during the Top Workplaces luncheon with more than 600 business leaders in attendance, UCare's President and CEO, Hilary Marden-Resnik, joined a panel of speakers to discuss employee retention and DEI strategies. She described UCare's award-winning, highly engaged culture where every employee has a voice, and shared the remarkable byproduct of that culture – a turnover rate less than 3.4%. Marden-Resnik was also quoted in an article featuring the four Top Workplaces with a 15-year streak of recognition. She explained how our consistent culture sustained UCare during a period of adversity, and how our core DEI values and hiring practices improve the health of our members.

### **About UCare**

[UCare](#) is an independent, nonprofit health plan providing health care and administrative services to 600,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties and community organizations to create and deliver Medicaid, Medicare and Individual & Family plans.

The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 15 consecutive years since the rankings began in 2010.

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