

UCare is the top-rated health plan winner of the 2024 Top Workplaces USA

***The local nonprofit plan is 1 of only 6 health plans
to make the national rankings***

MINNEAPOLIS, Apr. 29, 2024 — UCare, the people powered health plan, has been recognized nationally with a 2024 Top Workplaces USA award. The award is issued by [Energage](#), a purpose-driven organization that develops solutions to build and brand Top Workplaces.



UCare was the highest ranked health plan in the nation. The community-based, nonprofit health plan was #22 among companies with 1,000-2,499 employees, and it was the top Minnesota company in any industry or company size. UCare’s results were based on its outstanding performance in the 2023 Star Tribune Top Workplaces program, where an incredible 98% of employees participated in the survey.

“This is an amazing honor, and we owe it all to our amazing employees and the special culture we’ve built at UCare,” said Pat Schmitt, Executive Vice President and Chief Administrative Officer. “For the past 14 years and entire duration of the program, we have been a Star Tribune Top Workplace. This national recognition confirms what we already know at UCare – that we have a highly engaged workforce that cares deeply about our members and the work we do to improve their health.”

The Top Workplaces program has a 15-year history of surveying more than 20 million employees and recognizing the top organizations across 60 markets for regional Top Workplaces awards. Top Workplaces USA celebrates organizations with 150 or more employees that have high-performing workplaces. Over 42,000 organizations were invited to participate in the Top Workplaces USA survey. Winners of the Top Workplaces USA are chosen based solely on employee feedback gathered through an employee engagement survey issued by Energage.

Results are calculated by comparing the survey's research-based statements, including 15 Culture Drivers that are proven to predict high performance against industry benchmarks.

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO. “That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”

About UCare

[UCare](#) is an independent, nonprofit health plan providing health care and administrative services to nearly 600,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties, and community organizations to create and deliver Medicare, Medicaid and Individual & Family health plans. The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 14 consecutive years since the rankings began in 2010.

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

#