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Star Tribune names [UCare](#) a 2021 Top 175 Workplace

UCare wins top workplace honors all 12 years of the program

MINNEAPOLIS, June 21, 2021 — [UCare](#), an independent, nonprofit health plan, has been named one of the Top 175 Workplaces in Minnesota by the Star Tribune, and 11th in the large employer category. A complete list of those selected was published in the Star Tribune Top Workplaces special section on Sunday, June 20 and is online [here](#).



Produced by the same team that compiles the 30-year-old Star Tribune 100 report of the best-performing public companies in Minnesota, Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 125,000 employees at Minnesota public, private and nonprofit organizations.

The rankings in the Star Tribune Top 175 Workplaces are based on survey information collected by [Energage](#), an independent company specializing in employee engagement and retention. To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. Nearly 3,000 companies were invited to participate. Rankings were composite scores calculated purely on the basis of employee responses.

UCare is ranked 11 on the large company list – one of only a small number of companies to be named a Top Workplace all 12 years of the program. The Star Tribune also called out a new tool UCare created to assess the health and racial equity implications of business decisions in this article about [walking the walk on diversity](#). In 2014 and 2016, UCare also received a special award for Communications from the Star Tribune.

“Once again, UCare employees placed our workplace at the top. I am thankful to the more than 96% of employees who responded to the survey this year,” said Mark Traynor, UCare’s President and CEO. “UCare’s special people power continues to drive a caring culture that best serves our members.”

Star Tribune Publisher Michael J. Klingensmith said, “The companies in the Star Tribune Top 175 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies.”

About UCare

[UCare](#) is an independent, nonprofit health plan providing health care and administrative services to more than 550,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties, and community organizations to create and deliver Medicare, Medicaid and Individual & Family health plans.

The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 12 consecutive years since the rankings began in 2010.